

The JHG Texas Nursing Scholarship Program 2018 Report to Stakeholders January 2, 2019



Progress in Achieving our Program Vision and Mission:

Your generous support brings us closer to our shared vision of a healthier North Texas. The growing ranks of your JHG Texas Nursing Scholars helps alleviate the critical shortage of nurses in Texas. By this time next year, your valuable investment will help provide nursing studies to a cumulative total of **twenty-one** students who would otherwise have been unable to afford the cost of attending nursing school! Here are the highlights for 2018.

Rapid Growth:

The JHG Texas Nursing Scholarship Program grew by a quantum leap in 2018, thanks to the generosity of our expanding group of Stakeholders. When we started the program in 2017 with \$5,000 of JHG Texas treasury funds and one scholarship award, we did not realize that our leap of faith was the beginning of a wonderful, heartwarming journey. Since then, we awarded four additional scholarships in 2018 as depicted below. An additional \$45,000 in scholarship pledges received in 2018 enables the award 16 more scholarships in the coming 2019/2020 academic year and will grow the roster of JHG Texas Nursing Scholars to a cumulative total of 21 students and graduates!

Four JHG Texas Nursing Scholar Certificates Awarded in 2018 ...

The Dallas County Community College District

Texas Woman's University College of Nursing



JHG Texas Members Todd Weiss (Left) and Bo Sartain (Right) presented Certificates to Nicole Pitts at left and Miranda Casey, with Henry Fink (center) in attendance.



Certificates were awarded to JHG Texas Nursing Scholars Sara Brown and Alizaeth Peralta Everardo (L. to R. in center). Also participating (L to R) JHG Texas Members Juergen von Hoevell, Dr. Ron Palomares-Fernandez, Henry Fink, Baroness Regitze von Holck and Marcus Edmonds.

Nursing students at DCCCD may earn an Associate Degree Nursing (ADN). The program is full-time and includes lecture, skills lab and clinical experience, with rotations involving both day and evening hours. DCCCD nursing program students engage in area hospital rotations the first semester after admission to this competitive program and participate in a wide variety of procedures. The nursing studies curriculum at DCCCD transitions seamlessly after ADN graduation to UT Arlington's School of Nursing and Innovative Health Care, where DCCCD

students may ensure a successful career path by pursuing a bachelor of science in nursing (BSN) and accreditation as a RN. (Hospitals prefer to hire only registered nurses with a BSN!) Therefore, we are finalizing arrangements to award nursing scholarships next year to students at the UT Arlington's School of Nursing and Innovative Health Care as DCCCD students transition to UTA to complete their studies with a BSN.

At TWU, JHG Texas Nursing Scholar Sara Brown plans to graduate in the spring 2019 semester with a BSN at TWU and shall qualify as a Registered Nurse thereafter. Following family tradition, Sara aspires to become a pediatric nurse, just like her grandmother who has served as a pediatric nurse for the past 40 years.

JHG Nursing Scholar Alizaeth Peralta Everardo is in her second semester of her Junior year at TWU and shall graduate in fall semester 2019 with a BSN. Alizaeth was born in Mexico and since her family is undocumented, she is not eligible for federal financial assistance. However, she qualifies for limited financial assistance from the state of Texas and, as such, her supplementary JHG Texas Nursing Scholarship is critically needed. Alizaeth wrote: "I believe I was made for this field because I have a big heart for helping others, I tend to put others before me." Alizaeth has volunteered in JHG Texas community service to feed the needy at the Salvation Army.

JHG Texas Nursing Scholars Legacy Program

In addition to financial assistance, JHG Texas creates added value to your Scholars through its legacy program, which includes mentoring your Nursing Scholars. Dr. Ron Palomares Fernandez, who is also a professor of psychology at TWU, is in charge of the JHG Texas legacy program. Support features are currently under construction in a Scholars' portal at www.jhgscholars.com, where your growing ranks of JHG Texas Nursing Scholars may enter, see the membership roster, access links to professional resources and tips regarding job interviews and career building. Scholars may also network with each other for mutual support and check the JHG Texas calendar to participate in social and community service events.



Dr. Ron Palomares-Fernandez explains the JHG Texas Nursing Scholars Legacy Program to Nursing Scholars Sara Brown and Alizaeth Peralta Everardo at TWU as JHG Texas Director Juergen von Hoeverell looks on.

Highlights of New Program Developments:

- Expansion to UT Arlington School of Nursing and Health Innovation, whose well trained nurse graduates are highly qualified and respected in the health care industry.
- Kickoff of the JHG Texas Legacy Program
- Creation of the JHG Texas Nursing Scholarships Fund at the Communities Foundation of Texas (intended to allow foundations to grant funds to the program).
- Improved risk management and return on investment for Stakeholders: Tightened eligibility requirements for award applicants to ensure a higher graduation rate among the JHG Texas Scholars and adjustments in individual scholarship award amounts:
 - Awards will now be limited to the most serious and dedicated nursing students who are in their junior or senior year of studies working towards a BSN.
 - GPA of 3.5 or better (up from last year's 3.0 GPA minimum requirement).
 - JHG Texas Nursing Scholars are encouraged to participate in JHG Texas community service events and social events.
 - As suggested by UTA, TWU and DCCCD, the dollar amounts of individual scholarship awards shall be reduced from \$5,000 annually to the \$2,000 - \$3,300 range per student, depending on the school, as the annual cost of nursing education at the three schools varies in the US\$12,000 to \$15,000 range. Future awards are intended to supplement federal or state financial assistance already awarded to the students, thus leveraging Stakeholders' funds against federal or state funds to achieve a higher rate of return and results in a substantial increase in the projected number of JHG Texas Nursing Scholars. For example, the \$44,000 in pledges received in 2018 yields 16 scholarships to be awarded in the next academic year instead of 8. At this new rate, over 160 scholarship awards are projected in our 5 Year Business Plan, as charitable foundations may join in supporting the program.



Soohyun Kim demonstrates a simulated training patient at the UTA smart hospital to Henry Fink and Dr. Ron Palomares-Fernandez (both representing JHG Texas) as TWU Director of Student Support Ceil Flores looks on.

JHG Texas expresses its heartfelt thanks and gratitude to our Stakeholders for their generous pledges, helpful suggestions, and invaluable support. Your JHG Texas Nursing Scholars couldn't do it without you! For more information regarding our five-year business plan or any other questions, please contact Henry Fink at henry.fink@gmail.com or call (214) 797-9633.