

The JHG Texas Nursing Scholarship Program News Update to Friends and Stakeholders March 29, 2020



Dear Friends and Stakeholders,

Adding to the well-publicized nursing shortage in Texas, the Covid-19 pandemic makes us more aware than ever of the expanding need for quality nursing care. (See today's Dallas Morning News article that follows on Page 3.) Your generous support of the JHG Texas Nursing Scholarships program is already helping to add to the supply of highly qualified nurses in our hospitals. Many of our JHG Texas Nursing Scholars are graduating in May and will bravely enter the health care work force in Dallas as nurses. (See message from Kaitlin Lok to you on Page 5.) Looking forward, it is now more important than ever to help make nursing studies more affordable to financially needy student nurses that would not be otherwise able to pursue a career in nursing.

Key Highlights by the Numbers:

Results from your Investment: Your generous investment in this nursing scholarships program is already delivering results. Here is a quick update on results from our 2019 Fundraising activities and how your generous investment is bearing fruit.

- **2019 Fundraising Cycle:**

- 2019 fundraising campaign results: \$55,462
- Add Unused funds on account at TWU and DCCCD* 4,650
- Funds available for grants in 2020 \$60,112
- *(At TWU, one Scholar graduated at midterm and another fell slightly below the minimum GPA requirement, thus freeing up unused funds to apply to a new Scholar in 2020. At DCCCD, one Scholar had to drop out at midterm due to personal reasons. Our strategy for risk management is explained below.)
- JHG Texas was blessed to have treasury funds available in 2019 and contributed 40% of the funds raised in 2019 to match your investment.

- **Scholarship Awards:**

- Prior Scholarship awards (2017-19): 21 awards totaling \$69,000
- Current scholarship funds granted in 2020: 24 awards totaling \$59,300
- Cumulative totals by year end 2020 45 awards totaling \$128,300
- The number of JHG Texas Nursing Scholarship awards in 2020 more than doubles the number awarded in the prior three years. Thanks to your support, the program has taken off and is gaining momentum!
- Details of awards to be presented to JHG Texas Nursing Scholars during this year's Fall Semester will be published when completed.

More Good News:

Fundraising from Charitable Foundations:

The Mike A. Myers Foundation is pleased to announce a generous five-year pledge to JHG Texas in the amount of \$100,000, to be granted \$20,000 annually. The first \$20,000 installment was received this year to kick off the 2020 fundraising campaign.

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This visionary foundation has a heart for financially needy student nurses and is taking an exemplary lead among charitable foundations to help support the JHG Texas Nursing Scholarships Program. Such an institutional multi-year pledge is intended to complement the all-important base of individual pledges to help ensure stable continuity of this important scholarships program in the years to come.

JHG Tutoring & Academic Support Center at TWU College of Nursing – Dallas Campus

The new Dean at the College of Nursing at TWU, Dr. Rosalie Mainous, is greatly enhancing the learning experience for student nurses at the Dallas campus by establishing a special tutoring and academic support center in partnership with JHG Texas. The rollout and management of this new academic advancement center borrows from Dean Mainous' prior work and proven experience at a college of nursing on the east coast.

- First Year Budget \$28,000
- Underwriting Grant from JHG Texas awarded in 2020 \$15,000
- The JHG Texas Tutoring & Academic Center at the TWU College of Nursing in Dallas adds intrinsic value to the JHG Texas Nursing Scholarships awarded at TWU and helps all the student nurses at TWU to advance academically towards their career in nursing!

Risk Management of Funds and a New Focus:

For risk management purposes 80% of our scholarship grants are allocated – to students in their junior and senior years of nursing studies in pursuit of a BSN. That demographic is considered to be in the 20 to 22-year-old age bracket, with the highest level of seriousness and stability in their academic career. As stewards of your investment, JHG Texas exercises risk management to help ensure that your investment is not wasted. However; as a compassionate program, we must not overlook the so called “at risk” high school graduates from homes that are broken and below the poverty line, but who have a burning ambition to become a nurse. Therefore, we allocate 20% of available scholarship funds to this especially needy demographic. For this purpose, we turned to the impressive Foundation for C.H.O.I.C.E. that academically mentors such high school students to lead them on the narrow path towards higher education, which also includes nursing studies.

JHG Texas and the Foundation for C.H.O.I.C.E. entered into a strategic alliance in 2020. CHOICE provides close academic mentoring to graduating high school students from families living below the poverty line. www.foundationforchoice.org Some CHOICE mentees aspire to become nurses cannot afford the cost of college level education. JHG Texas granted \$10,000 this year to CHOICE for the award of JHG Texas Nursing Scholarships to 4 or 5 of their mentees. In return, CHOICE makes academic and life counseling mentoring available to all of your JHG Texas Nursing Scholars on an as-needed basis. The JHG Texas partnership with CHOICE adds additional quality, stability, and intrinsic worth to the financial value of JHG Texas Nursing Scholarships, while also offering financial support to CHOICE mentees. A “win-win” partnership!

More information follows on Pages 3-5. Many thanks,

Hank Fink



The Dallas Morning News, March 29, 2020, Page 15

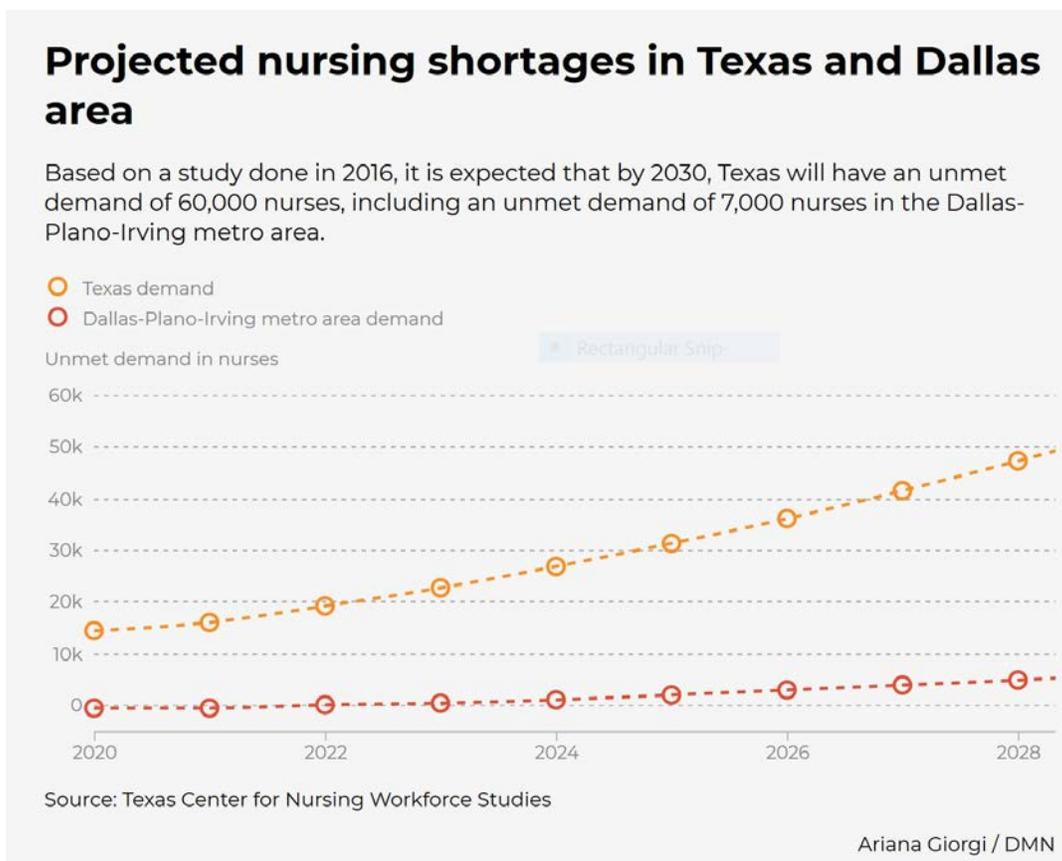
Even before pandemic hit, state faced shortage of nurses

Research firm warned number would fall 60,000 short by 2030

By ARIANA GIORGI
Staff Writer
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Well before anyone knew of COVID-19, workforce experts warned that Texas faced an impending nursing shortage.

The Texas Center for Nursing Workforce Studies in 2016 projected that Texas would have an unmet demand of 60,000 registered nurses by 2030. In 2017, the National Center for Health Workforce Analysis projected the state would have the second-largest shortage of registered nurses in the country by that same year, behind only California.



Those familiar with nursing and specialist staffing agree that hospitals were already feeling the effects of personnel shortages, characterized by longer hours, heavier caseloads and exhaustion of staff. These experts say that unlike supplies such as beds, hospitals can't rely on a second wave of health care providers to

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become available, especially as some staff members are expected to become sick with COVID-19 themselves.

“We’ll have plenty of beds; we’ll have plenty of ventilators,” said Britt Berrett, former president of Texas Health Presbyterian Hospital Dallas and former CEO of Medical City in Dallas. “The supplies will not be the short-coming, it will be personnel.”

In an effort to strengthen the nursing workforce at a time when COVID-19 is expected to stretch medical staffs thin, Gov. Greg Abbott waived certain requirements for Texas nurses last Saturday.

Future and past nurses

Cindy Zolnierek, CEO of the Texas Nurses Association, said she was pleased to see Abbott’s nursing waivers, one of which allows retired nurses to get back into the workforce.

“Retired nurses want to help,” Zolnierek said. “It’s a calling.”

Zolnierek hopes that Abbott’s office will also waive restrictions on advanced practice registered nurses, such as nurse practitioners, that would relieve them from physician supervision. Zolnierek said it’s a requirement that creates unnecessary red tape during a crisis like COVID-19.

Another waiver Abbott put into place allows students in the final year of their nursing programs to satisfy more of their required clinical hours virtually or in a lab rather than in person. Since hospitals began admitting COVID-19 patients, nursing students have been prevented from completing their required clinical hours in person.

Rosalie Mainous, dean of the College of Nursing at Texas Woman’s University, commended the decision, saying it would allow students to continue their training and enter the workforce on schedule this summer as registered nurses.

However, Mainous said that even before their licensure, current students are an untapped resource. She said senior nursing students could relieve nurses who are on the front lines by taking care of less sick patients in hospitals, helping with screenings or at drive-by testing centers.

Currently, nursing students are not considered essential personnel under Dallas County’s shelter in place order, though Dallas County Judge Clay Jenkins could lift that restriction. Once that barrier is removed, Mainous said it would take a conversation among deans of nursing colleges and chief nursing officers to figure out how nursing students can best alleviate a staffing shortage if — or when — hospitals become overburdened.

“When they’re ready for us, we’re ready to help,” Mainous said.

Twitter: @ArianaNGiorgi

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Message from a JHG Texas Nursing Scholar at UTA College of Nursing and Health Innovation:

From: "Lok, Kaitlin"
Date: March 24, 2020 at 1:19:25 PM CDT
To: "Herrington, Roman A"
Subject: Re: Stewardship of JHG Scholarship Award

Dear Johanniter Humanitarian Group,

I hope you all are doing well and staying healthy especially during this difficult time. I wanted to let you know that my family and I are in a good place. I am a substitute teacher for the Arlington ISD, so I have not been able to work. However, I have some savings, so I should be okay! There are many more people around the world that are struggling and vulnerable during this time.

I believe we will still be graduating in May, as scheduled, and then I will start in the nurse residency program at Texas Health Arlington Memorial in their ICU in July. In a disaster such as this one, the public will depend on many to respond and support those in our community. I'm ready to step up and do my part to help those especially the very ill when they need it the most. Thank you again for helping me reach my goal of becoming an ICU nurse and being a positive force for change in the world. I will always be grateful for the opportunity to serve you have helped me achieve.

Best wishes,
Kaitlin Lok
University of Texas at Arlington
Class of May 2020
